

11/14 RESUBMIT

146



2014 S.L. Gimbel Foundation Fund Grant Application

Internal Use Only:
Grant: 20140824

\$25,000

Organization / Agency Information

Organization/Agency Name: Tucson Centers for Women & Children dba Emerge! Center Against Domestic Abuse		
Physical Address: 2545 E Adams Street	21155	City/State/Zip Tucson AZ 85716
Mailing Address: 2545 E Adams Street		City/State/Zip Tucson AZ 85716
CEO or Director: Ed Mercurio-Sakwa		Title: CEO
Phone: 520/795-8001 x 7403	Fax: 520/795-1559	Email: edm@emergecenter.org
Contact Person: Joann Schultz		Title: Technical Writer
Phone: 520/795-8001 x 7010	Fax: 520/795-1559	Email: joanns@emergecenter.org
Web Site Address: www.emergecenter.org		Tax ID: 86-0312162

Program / Grant Information

Interest Area: Health Environment Animal Protection Education Human Dignity

Program / Project Name: Housing First for Women and Children Impacted by Domestic Violence		
Amount of Grant Requested: \$25,000	Total Organization Budget: \$4,896,044	Percentage of Organization's Total Budget used for Administration: 19%
Purpose of Grant Request (one sentence): We are requesting support for Emerge!'s Housing First Program which is designed to eliminate one of the key barriers that keeps women stuck in the cycle of domestic violence: the inability to obtain and retain a safe place to live, without the abuser.		
Gimbel Grants Received: List Year(s) and Award Amount(s) (not applicable)		

Signatures

Board President / Chair: (Print name and Title) Gay Tosch, Chair – Emerge! Board of Director	Signature: 	Date: 6/20/14
Executive Director/President: (Print name and Title) Ed Mercurio-Sakwa, CEO	Signature: 	Date: 6/20/14

I. Organization Background; Target Population

Domestic violence is a huge issue across the United States. Law enforcement agencies everywhere are inundated with calls: in our community of Tucson and Pima County, the police and sheriff responded to 12,833 DV calls for service in a single year from July 2011-June 2012. During that same period *Emerge! Center Against Domestic Abuse*, which operates the only 24/7 DV crisis line in Southern Arizona, responded to 5,604 calls from more than 3,500 individuals.

Emerge! was formed in 2008 by combining two outstanding local domestic violence organizations: *Tucson Centers for Women and Children* which was founded in 1975; and *Brewster Center* which started as a home for unwed mothers and converted to a DV shelter in 1982. To enhance our community's response to domestic violence, the agencies merged to become the largest exclusive provider of domestic abuse services in Southern Arizona.

The mission of *Emerge!* is to provide the opportunity to create, sustain and celebrate a life free from abuse. We work with those who are among the most vulnerable to serious injury or death in our community, helping them to be safe and supported. We respond to the immediate crisis, and then assist them to heal from the trauma to create a better life for themselves and their children. We will assist *anyone* who is impacted by intimate partner abuse, regardless of age, gender, income, spoken language, or other factors; however, the vast majority of the people we serve are women and their children. Last year, 4,584 people came to us for help, and 97% of the adults were women. All of our services are available in both English and Spanish.

Emerge! has a big job. Through the combined support of our many donors and partners, during the last year (July 2012-June 2013) we were able to accomplish the following:

- ***More than 3,500 people in our community increased their understanding about DV and how to respond safely by taking part in Emerge! community presentations and/or contacting the Emerge! hotline.***
- ***Nearly 1,800 people -- including 1,169 adults and 573 children -- took action to deal with an abusive situation by coming for shelter or seeking help at one of our community-based sites.***
- ***Emerge! helped people to survive and recover from abuse by providing:***
 - *Shelter to 542 people*
 - *Transitional and permanent housing support to 56 families*
 - *Case management assistance to 2,612 people*
 - *Crisis intervention counseling to 2,569 people*
 - *Lay legal services to 1,193 people*
 - *Life skills education to 1,337 people*
 - *Safety planning support to 3,379 people*
 - *Peer support groups for 648 people*
 - *Transportation for linkage to critical services to 397 people*
- ***580 child survivors of abuse learned new ways of responding to conflict, trauma and/or abuse by participating in family services at Emerge!***

Along with helping so many people with a diverse range of assistance, our greatest accomplishment over the past three years has been the launch of a ground-breaking new program: ***Housing First for domestic violence survivors***. Our request to you is about this program.

II. Project Information

For most of our 35+ year history, the focus for us (as well as most other DV organizations) has been on providing emergency shelter to give women a way out of domestic violence. While offering shelter is critically important, it doesn't necessarily help survivors to find a long-term solution. In many cases, women have ended up either not leaving or returning repeatedly to their abuser because they were unable to make it economically on their own.

Our 2008 merger provided an opportunity for us to re-examine and re-design our organization and its services from the ground up. As part of this process, we looked for program models that could better meet our participants' needs and produce more empowering long-term outcomes. Through this effort we learned about the "Housing First" model that has been producing remarkable results for DV survivors in Oregon and Washington State.

The goal of Housing First is to eliminate one of the key barriers that keeps families stuck in the cycle of domestic violence: the inability to obtain and retain a safe place to live, without the abuser. In some cases, not being able to afford housing on their own keeps DV victims from leaving the abuse; in other cases, it causes them to languish in emergency shelter for long periods of time. Housing First is aimed at addressing both these issues by providing families with help to locate and establish a new home.

After several years of research and planning, *Emerge!* began offering Housing First services in October 2012. This required a major realignment of agency resources and the acquisition of start-up funding, primarily from government sources. These funds allowed us to hire a team of housing specialists and establish a client assistance financial aid fund. Remarkably, in 18 months since the program launch, our staff have been able to assist 65 families comprising 182 women and children to begin new lives in safe, abuse-free homes – at far less cost than a stay in shelter. Here's how the program works:

Objective #1: Identify DV survivors who could benefit from Housing First

- Activities: When a woman contacts *Emerge!* for help to end abuse, we consider whether Housing First might be a good fit for her situation. If so, we do an initial intake screening to assess her ability and desire to participate. Once in the program, a goal setting process helps clarify the participant's direction and the needed supports for getting there.

Objective #2: Assist participants to secure a place to live

- Activities: Every participant has an assigned Case Coordinator who supports her throughout her tenure in the program. This staff person helps the participant to consider safety needs and locate rental housing in the neighborhood that feels right for her. The Case Coordinator has access to financial assistance to help with move-in costs and other essential expenses, as needed.

Objective #3: Help participants to stabilize and recover from trauma

- Activities: Using an approach that draws on participant strengths and builds linkages to resources in the community, the Case Coordinator helps the family to acquire the income and life skills needed for self-sufficiency, and to deal with issues related to trauma recovery. The Case Coordinator has access to client assistance funds when needed, and works with each family until they are stabilized and can make it on their own.

Emerge recognizes the “it takes a village” to end abuse, and we work in partnership with many community organizations, institutions and individuals to address participants’ needs. We don’t yet use volunteers in Housing First, but we do in many other programs and aspects of our work.

With your help, from July 2014 – June 2015 we project to serve at least 62 women and 113 children -- 175 total participants -- through our Housing First program. Your support is needed for one Case Coordinator position that was initially funded from a start-up grant which is not renewable. Having sufficient skilled Case Coordinators is key to the success of this program.

In terms of outcomes, studies of Housing First programs in the Pacific Northwest have demonstrated the success of this approach in increasing women’s personal and economic well-being along numerous parameters. Given that our Housing First is a relatively new program, the measures we are able to demonstrate at this point are more limited. We are measuring our initial success in terms of the number of women/families that obtain and are able to retain permanent housing, which is a first step toward economic health. Our success rate is high –in the first half of this fiscal year, 17 of 18 participants (94%) achieved permanent housing. Detailed data on each Housing First participating household is collected and analyzed through Client Track, our computer-based participant and service-delivery information system.

III. Project Future

Launching a new program is a complex venture, requiring a significant investment. We are grateful for funders who recognize the value of this innovation and are willing to provide financial support for the program in its early stages. Over time, as we demonstrate the efficacy of Housing First as a way of not only *protecting* women but actually *breaking the cycle* of abuse, we are confident about being able to attract sufficient funding to maintain and grow the program.

This coming year is a crucial one for developing data to demonstrate the program’s effectiveness. We have developed an assessment tool called the *Stabilization, Independence and Prosperity (SIP) Matrix* to track the progress of our Housing First participants over time across a number of parameters. We are currently testing and refining the tool, and are working on developing a database to maintain and analyze the data. We are also collecting cost data to demonstrate the cost effectiveness of Housing First vs. extended shelter stays for families.

IV. Governance, Executive Leadership and Key Personnel/Staff Qualifications

Emerge! has a voluntary board of directors consisting of 11 members. The board is responsible for governance, strategic direction and financial oversight. Standing committees include Executive, Finance & Audit, Philanthropy, and Board Development and Education. The full board convenes quarterly with the committees meeting in between. Decisions are made through a process that includes education and review of information, discussion, and voting. Wherever possible, the board strives to achieve consensus decisions.

This project will be carried out under the direction of *Emerge!* CEO Ed Mercurio-Sakwa, MBA , who has 20 years of experience in non-profit administration, and Michelle Shields, MSW, *Emerge!* Director of Domestic Abuse Programs, who has been managing *Emerge!* direct client services since 2010. All of the case coordinators in the Housing First program are required to have a Bachelor Degree and two years of experience, preferably in domestic violence, or an equivalent combination of education and/or experience. Staff are selected for their ability to understand and build rapport with program participants, and to achieve results through effective coaching and positive motivation.

2014 S.L. Gimbel Foundation APPLICATION

V. Project Budget

A) Please provide a detailed line-item budget for your project by completing the table below.
Include all sources of funding for the proposed project.

Line Item Description	Line Item Explanation (Formula/equation used as applicable. Example: 40 books @ \$100 each = \$4000)	Support From Your Agency	Support From Other Funders	Requested Amount From TCF	Line Item Total of Project
Salaries & Benefits	6.4 FTE program management and case coordinator staff		261,143	25,000	286,143
Office Space			32,748		32,748
Operating Services			105,215		105,215
Client Assistance	Funds to assist with essential needs of program participants such as rent & utility deposits/subsidies, transportation assistance, child care, etc.		119,395		119,395
Staff Training & Development			10,008		10,008
Materials & Supplies			8,814		8,814
TOTALS:			537,323	25,000	562,323

VI. Sources of Funding: Please list your current sources of funding and amounts.

Secured/Awarded

Name of Funder: Foundation, Corporation, Government	Amount
State of Arizona Department of Economic Security	\$227,626
City of Tucson Emergency Solutions Grant	\$85,000
Ross Foundation	\$40,000

Pending

Name of Funder: Foundation, Corporation, Government	Amount	Decision Date
US Department of Housing & Urban Development	\$57,510	Jul 2014
Tohono O'odham Nation	\$50,000	Sep 2014
The WEST (private foundation)	\$10,000	Dec 2014

VII. Financial Analysis

Agency Name: Emergel Center Against Domestic Abuse

Most Current Fiscal Year (Dates): From July 1, 2012 To: June 30, 2013

This section presents an overview of an applicant organization's financial health and will be reviewed along with the grant proposal. Provide all the information requested on your entire organization. Include any notes that may explain any extraordinary circumstances. Information should be taken from your most recent 990 and audit. Double Check your figures!

Program to Total Expenses Ratio: Percentage of expenses used to support programming versus how much is spent for general management and fundraising. A general rule is that at least 75 percent of total expenses should be used to support programs – the higher the percentage the better.

Program Expenses	/Total Operating Expenses	= Program Expense Ratio
\$ 3,824,974	\$ 4,635,208	83%

990: Part IX, Column B, Line 25 990: Part IX, Column A, Line 25

Administrative Expense (100%-Program Expense ratio) per 990 above	Percentage of Organization's Current Total Budget used for Administration (from cover page)	Differential
17%	19%	2%

If the differential is above (+) or below (-) 10%, provide an explanation:

Quick Ratio: Measures the level of liquidity and measures only current assets that can be quickly turned to cash. A generally standard Quick Ratio equals 1 or more.

Cash	+ Accounts Receivables	/Current Liabilities	= Quick Ratio
\$ 1,495,958	\$ 292,774	\$ 611,692	2.9

Excess or Deficit for the Year:

Excess or (Deficit) Most recent fiscal year end	Excess or (Deficit) Prior fiscal year end
\$ (59,892)	\$ (243,057)

Notes: Losses are related to book values on the sale of real property in a down real estate market.

Diversity of Funding Sources: A financially healthy organization should have a diverse mix of funding sources. Complete those categories that apply to your organization using figures from your most recent fiscal year.

Funding Source	Amount	% of Total Revenue	Funding Source	Amount	% of Total Revenue
Contributions	\$1,172,206	26%	Program Fees	\$186,914	4%
Fundraising/Special Events	\$49,312	1%	Interest Income	\$0	0%
Corp/Foundation Grants	(see note)	(see note)	Other: Sale of Real Property	\$(162,759)	-4%
Government Grants	\$2,675,055	59%	Other: Vendor Contracts	\$630,389	14%

Notes: Per our audit, corporate & foundation grants are included under "Contributions." The audit also categorizes some of our government funding as "Vendor Contracts."

**Emerge! Center Against Domestic Abuse
Board of Directors
2014-2015**

Officers

Gay Tosch **Chairperson**
Human Resources Executive - retired

Jessica Knowlton **Vice Chairperson/Chair-elect**
Freeport-McMoRan Copper & Gold

Debbie Wong **Treasurer**
Community Activist

Margarita Taylor **Secretary**
Financial Advisor

Directors

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Bank of the West

Patricia Fox
Realtor - retired

Allen Freed
Gum Technology

Anne Fulton-Cavett
Cavett and Fulton, PC

Assistant Chief Brett Klein
Tucson Police Department

Chuck Martin
Integrus Rx

Scott Rathbun
Director – Tucson Electric Power

Board Emeritus: James Lipsey

Emerge! Center Against Domestic Abuse – Actual/Budget Comparison

	FY13 Actual	FY14 Budget	Variance
Revenue			
Government Grants	3,305,444	3,406,044	100,600
Child Care Fees	186,914	187,000	86
Cash contributions	698,855	940,000	241,145
Special Events Income	49,312	63,000	13,688
In Kind Donations/Donated Space	428,843	300,000	(128,843)
Loss on sale of property	(163,155)	-	163,155
Investment income	24,595	-	(24,595)
Total Revenue	4,811,424	4,896,044	84,620
Operating Expenses			
Personnel Expense	3,320,803	3,474,469	153,666
Marketing and Advertising	36,324	40,000	3,676
Professional and Outside Services	58,254	66,100	7,846
Client Assistance	136,747	238,000	101,253
Travel, Meetings, Entertainment	60,117	50,900	(9,217)
Dues, Fees, Licenses	6,768	21,250	14,482
Supplies & Equipment	90,814	126,910	36,096
Insurances	44,975	46,446	1,471
Utilities and Telephone	155,644	143,500	(12,144)
Maintenance, Cleaning and Repair	81,499	69,140	(12,359)
Vehicle Expense	85,409	13,300	(72,109)
Lease or Rental	12,605	27,100	14,495
Depreciation Expense	156,308	137,930	(18,378)
Food	41,790	55,000	13,210
Printing, Postage, Office Supplies	95,553	70,000	(25,553)
In-kind Donations	428,843	300,000	(128,843)
Education and Staff Training	46,008	15,000	(31,008)
Interest	12,855	1,000	(11,855)
Total Operating Expenses	4,871,316	4,896,044	24,728
Revenue Less Expense	(59,892)	0	

Note: The variance related to in-kind donations is due to a strategic decision to only accept goods that are of use by our programs and participants. Previously we accepted all donations and then passed unusable items on to other organizations or recyclers. Recognizing that this was consuming considerable staff time that was not in line with our primary mission, we now refer donors to appropriate agencies where they can take their items directly. We have also publicized a more specific list of what items we need, resulting in donations that are fewer but of far greater value to the women and children we serve.

Form 990, Part IX - Statement of Functional Expenses

Form 990 (2012) **TUCSON CENTERS FOR WOMEN & CHILDREN, INC**

86-0312162

Page 10

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21.				
2 Grants and other assistance to individuals in the United States. See Part IV, line 22.	136,747.	136,747.		
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members.				
5 Compensation of current officers, directors, trustees, and key employees.	217,426.	187,981.	7,111.	22,334.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).	0.	0.	0.	0.
7 Other salaries and wages.	2,589,434.	2,243,792.	78,848.	266,794.
8 Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions).	11,064.	9,274.	700.	1,090.
9 Other employee benefits.	266,719.	223,558.	16,884.	26,277.
10 Payroll taxes.	236,160.	197,944.	14,950.	23,266.
11 Fees for services (non-employees):				
a Management.				
b Legal.	17,475.	11,055.	3,590.	2,830.
c Accounting.	20,202.	12,780.	4,150.	3,272.
d Lobbying.				
e Professional fundraising services. See Part IV, line 17.				
f Investment management fees.				
g Other. (If line 11g amt exceeds 10% of line 25, column (A) amt, list line 11g expenses on Sch O.)	20,577.	13,018.	4,227.	3,332.
12 Advertising and promotion.	36,324.		179.	36,145.
13 Office expenses.	96,905.	64,866.	7,354.	24,685.
14 Information technology.				
15 Royalties.				
16 Occupancy.	179,558.	166,541.	11,757.	1,260.
17 Travel.	40,571.	26,637.	9,720.	4,214.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19 Conferences, conventions, and meetings.	19,546.	9,438.	6,512.	3,596.
20 Interest.	12,855.	11,316.	1,539.	
21 Payments to affiliates.				
22 Depreciation, depletion, and amortization.	156,308.	122,088.	34,220.	
23 Insurance.	44,975.	40,835.	3,790.	350.
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a <u>IN KIND EXPENSES</u>	192,735.	98,820.	6,398.	87,517.
b <u>FOOD AND SUPPLIES</u>	99,288.	96,602.	1,954.	732.
c <u>EQUIPMENT LEASE & MAINTENANCE</u>	90,814.	80,162.	7,408.	3,244.
d <u>STAFF TRAINING</u>	46,008.	33,839.	3,374.	8,795.
e All other expenses.	103,517.	37,681.	11,636.	54,200.
25 Total functional expenses. Add lines 1 through 24e.	4,635,208.	3,824,974.	236,301.	573,933.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Celia Cudiamat

From: Celia Cudiamat
Sent: Tuesday, October 07, 2014 12:47 PM
To: Joann Schultz (joanns@emergecenter.org)
Subject: Gimbel Foundation Application

Importance: High

Thank you for submitting an application to the Gimbel Foundation grant opportunity.
Your application is under review and more information is needed on the following, Project Budget:

- 1) Line item Salaries & benefits for \$25,000
 - a. For each staff position, provide a very brief job description, hourly rate of pay, number of hours, and benefits costs that add up to \$25,000.

Submit the information by October 15.

Thank you for your patience.

Celia

Celia Cudiamat | Executive Vice President of Programs The Community Foundation

CORPORATE OFFICE: 3700 Sixth Street, Suite 200 | Riverside, CA 92501
OFFICE: 951.241.7777 x 114 | **FAX:** 951.684.1911

COACHELLA VALLEY OFFICE: 777 E. Tahquitz Canyon Way, Suite 200-48 | Palm Springs, CA 92262
OFFICE: 760.969.5027 | **FAX:** 760.969.5028

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Strengthening Inland Southern California through philanthropy.



Confirmed in Compliance with National Standards for U.S. Community Foundations



Department of the Treasury
Internal Revenue Service

P.O. Box 2508
Cincinnati OH 45201

In reply refer to: 0248344558
Feb. 05, 2014 LTR 4168C 0
86-0312162 000000 00

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BODC: TE

TUCSON CENTER FOR WOMEN AND
CHILDREN
EMERGE CTR AGAINST DOMESTIC ABUSE
2545 E ADAMS ST
TUCSON AZ 85716



40582

Employer Identification Number: 86-0312162
Person to Contact: Mr. Burns
Toll Free Telephone Number: 1-877-829-5500

Dear Taxpayer:

This is in response to your Jan. 27, 2014, request for information regarding your tax-exempt status.

Our records indicate that you were recognized as exempt under section 501(c)(3) of the Internal Revenue Code in a determination letter issued in September 1976.

Our records also indicate that you are not a private foundation within the meaning of section 509(a) of the Code because you are described in section(s) 509(a)(1) and 170(b)(1)(A)(vi).

Donors may deduct contributions to you as provided in section 170 of the Code. Bequests, legacies, devises, transfers, or gifts to you or for your use are deductible for Federal estate and gift tax purposes if they meet the applicable provisions of sections 2055, 2106, and 2522 of the Code.

Please refer to our website www.irs.gov/eo for information regarding filing requirements. Specifically, section 6033(j) of the Code provides that failure to file an annual information return for three consecutive years results in revocation of tax-exempt status as of the filing due date of the third return for organizations required to file. We will publish a list of organizations whose tax-exempt status was revoked under section 6033(j) of the Code on our website beginning in early 2011.

If you have any questions, please call us at the telephone number shown in the heading of this letter.

Sincerely yours,

Susan M. O'Neill

Susan M. O'Neill, Department Mgr.
Accounts Management Operations



The
Community
Foundation

Serving the Counties of Riverside and San Bernardino

S. L. Gimbel Foundation Fund

December 5, 2014

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Mr. Ed Mercurio-Sakwa
Chief Executive Officer
Tucson Centers for Women & Children
DBA Emerge! Center Against Domestic Abuse
2545 E. Adams St.
Tucson, AZ 85716

Dear Mr. Mercurio-Sakwa:

Congratulations! A grant has been approved for **Tucson Centers for Women & Children** in the amount of **\$25,000** from the S.L. Gimbel Foundation. The **performance period for this grant is December 1, 2014 to November 30, 2015.** Additional funding beyond the performance period is not guaranteed. It is highly recommended that alternative funding sources be sought accordingly. The grant is to support the following as specified in your proposal:

Housing First for Women & Children: Support for the Emerge!'s Housing First Program to provide a safe place to live for women stuck in the cycle of domestic violence.

This grant is subject to the terms outlined in the enclosed Grant Agreement. After you have reviewed the terms and conditions of the Grant Agreement, please sign and date the enclosed copy and return the original copy to The Community Foundation within the next two weeks. Please retain a copy of the signed agreement for your records. Funds will be released upon receipt of the signed Grant Agreement.

A condition of this grant is that you agree to submit the Grant Evaluation Form which includes a narrative report and fiscal report. The **Grant Evaluation is due by December 15, 2015** and a copy will be available online.

We wish you great success and look forward to working with you during the grant performance period.

If you have any questions, please call me at 951-684-4192 ext. 114 or email me at ccudiamat@thecommunityfoundation.net.

Sincerely,

Celia Cudiamat
Executive Vice President of Programs

21155 Tucson Centers for Women & Children 20140824 GIMB4.2



Confirmed in Compliance
with National Standards for
U.S. Community Foundations

2014 S.L. Gimbel Foundation Fund

Grant Agreement

Organization: Tucson Centers for Women & Children

Grant Amount: \$ 25,000 **Grant Number:** 20140824

Grant Period: December 1, 2014 to November 30, 2015 (Evaluations due December 15, 2015)

Purpose: **Housing First for Women & Children: Support for the Emerge!'s Housing First Program to provide a safe place to live for women stuck in the cycle of domestic violence.**

1. Use of Grant Funds

Grant funds must be expended within the grant period, for the purpose and objectives described in your grant proposal. Grant funds may not be expended for any other purpose without prior written approval by The Community Foundation. If there are significant difficulties in making use of the funds as specified in your proposal, or if the grant funds cannot be spent within the grant period, notify us in writing promptly.

Formal requests for extensions or variances must be submitted to the Foundation's Board of Directors for approval a minimum of 60 days before the end of the grant period.

Requests for variances or extensions are reviewed on a case-by-case basis and approved by the Board of Directors. If a request is denied, unused funds must be immediately refunded to the Foundation.

2. Payment of Grant Funds

The grant funds will be paid in full by the Foundation upon receipt of the signed Grant Agreement. Challenge grant funds will be paid in full upon receipt of the signed Grant Agreement and upon receipt of documentation providing evidence that condition(s) of the challenge grant has/have been met.

3. Certification and Maintenance of Exempt Organization Status

This grant is specifically conditioned upon Grantee's status as an eligible grantee of The Community Foundation. The Foundation has obtained a copy of the Grantee's IRS determination letter. Grantee confirms that it has not had any change in its tax-exempt status, and shall notify the Foundation immediately of any such change.

4. Final Report and Records

The Grantee will submit the Grant Evaluation report per the deadline set forth in the award letter. This report includes a narrative on outcomes based on goals and objectives set forth in the grant proposal and an expenditure report documenting use of grant funds. If equipment was purchased, copies of receipts need to be included.

5. Grantee's Financial Responsibilities

Grantee will keep records of receipts and expenditures of grant funds and other supporting documentation related to the grant at least four (4) years after completion of the grant and will make such records of receipts, expenditures and supporting documentation available to the Foundation upon request.

6. Publicity

The Community Foundation recommends publicity for the grant and acknowledging The Community Foundation in internal correspondence, brochures as appropriate; newsletters, annual reports and email blasts or e-newsletters.

The credit line of "Made possible in part by a grant from the "S.L. Gimbel Foundation Advised Fund at The Community Foundation – Inland Southern California" is suggested. When your donors are listed in printed materials, include the S.L. Gimbel Foundation Advised Fund at The Community Foundation in the appropriate contribution size category. When publishing our name, please note the "The" at the beginning of our name is a legal part of our name. It should always be used and capitalized. Attaching our logo is also appreciated. Our logo can be downloaded from our website at www.thecommunityfoundation.net.

7. Indemnification

In the event that a claim of any kind is asserted against the Grantee or the Foundation related to or arising from the project funded by the Grant and a proceeding is brought against the Foundation by reason of such claim, the Grantee, upon written notice from the Foundation, shall, at the Grantee's expense, resist or defend such action or proceeding, at no cost to the Foundation, by counsel approved by the Foundation in writing.

Grantee hereby agrees, to the fullest extent permitted by law, to defend, indemnify, and hold harmless the Foundation, its offices, directors, employees, and agents, from and against any and all claims, liabilities, losses, and expenses (including reasonable attorneys' fees) directly, indirectly, wholly, or partially arising from or in connection with any act or omission by Grantee, its employees, or agents in applying for or accepting the Grant, in expending or applying the Grant funds or in carrying out any project or program supported by the Grant, except to the extent that such claims, liabilities, losses, and expenses arise from or in connection with any bad faith act or omission by the Foundation, its officers, directors, employees, or agent.

8. Termination

The Community Foundation may terminate this agreement, withhold payments, or both at any time, if, in the Community Foundation's judgment: a) The Community Foundation is not satisfied with the quality of the Grantee's progress toward achieving the project goals and objectives; b) the Grantee dissolves or fails to operate; c) the Grantee fails to comply with the terms and conditions of this agreement.

9. Limitation of Support

This Agreement contains the entire agreement between the parties with respect to the Grant and supersedes any previous oral or written understandings or agreements.

I have read and agree to the terms and conditions of the Grant Agreement.

Ed Mercurio-Sakwa
Signature

12/15/14
Date

Ed Mercurio-Sakwa
Printed Name

CEO
Title

Organization: 21155 Tucson Centers for Women & Children
Grant Number: 20140824

Thank You!
Melanie

de
12/19/14



Serving the Counties of Riverside and San Bernardino

S. L. Gimbel Foundation Fund

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December 19, 2014

Mr. Ed Mercurio-Sakwa
Chief Executive Officer
Tucson Centers for Women & Children
DBA Emerge! Center Against Domestic Abuse
2545 E. Adams St.
Tucson, AZ 85716

Dear Mr. Mercurio-Sakwa:

The Community Foundation is pleased to enclose a grant check for **\$25,000** from the S. L. Gimbel Foundation, a component fund at The Community Foundation. By cashing the grant check, you are agreeing to the conditions stated under the *Terms of Grant* which you have signed and returned. The completed Grant Evaluation form is due by December 15, 2015 and will be available online on The Community Foundations website under Grants/Forms. Please note that any grant variances or extensions must be requested in writing and in advance. Any remaining grant funds must be returned to The Community Foundation at the end of the grant period.

We greatly appreciate any help you can give us in publicizing the grant. **Please use the following credit in any grant announcements or materials funded by the grant: "The (name of project/program) is supported by a grant from The S. L. Gimbel Foundation."** You may send copies of articles printed in local papers, stories in your agency newsletter, annual report, press releases, and other publications for our files.

If you have any questions, please contact me at 951-684-4194.

Sincerely,

Celia Cudiamat
Executive Vice President of Programs

20140824

38472

GIMB4.2



Confirmed in Compliance
with National Standards for
U.S. Community Foundations

The Community Foundation

Strengthening Inland Southern California through Philanthropy
 3700 SIXTH STREET, SUITE 200
 RIVERSIDE, CA 92501
 951-241-7777 / FAX 951-684-1911

CITIZENS BUSINESS BANK
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 3695 Main Street, Riverside, CA 92501
 90-3414-1222

38472

ETB 25000 Check Fraud
 & C Protection for Business

PAY * Twenty-Five Thousand and no/100 *

TO THE ORDER OF

Tucson Centers for Women & Children
 DBA Emerge! Center Against Domestic Abuse
 2545 E. Adams St.
 Tucson, AZ 85716

DATE

12/05/2014

AMOUNT

\$****25,000.00



Jonathan Lorenzo Jorda
Celia Andriamat
 AUTHORIZED SIGNATURE

Security features. Details on back.

⑈038472⑈ ⑆122234149⑆ 244124437⑈

The Community Foundation

38472

21155	Tucson Centers for Women & Children	12/05/2014	038472	
20140824	12/04/2014 Housing First for Women & Children			25,000.00
GIMB	S.L. Gimbel Foundation Advised Fund		25,000.00	

CHECK TOTAL: \$****25,000.00

The Community Foundation

38472

21155	Tucson Centers for Women & Children	12/05/2014	038472	
20140824	12/04/2014 Housing First for Women & Children			25,000.00
GIMB	S.L. Gimbel Foundation Advised Fund		25,000.00	

CHECK TOTAL: \$****25,000.00